

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
January 13, 2020**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:30 p.m. in the Cafeteria at Kankakee High School, 1200 West Jeffery Street, Kankakee, Illinois.

ROLL CALL

Members present Mary Archie
 Chris Bohlen
 Jess Gathing, Jr. Vice President
 Deb Johnston
 Angela Shea, Secretary
 Darrell Williams

Members absent Barbara Wells, President (*entered at 6:36 pm)

A quorum was declared present.

Closed Session

At 6:33 p.m., a motion was made by Bohlen, seconded by Johnston, to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. ROLL CALL VOTE--Ayes: Archie, Shea, Johnston, Williams, Gathing, and Bohlen. Nays: none. Motion carried.

The closed session was adjourned at 7:09 p.m.

At 7:14 p.m. the regular session was reconvened.

The Pledge of Allegiance was led by the Illinois State Scholars.

Meeting with the Board were:

Dr. Genevra Walters, Superintendent
Robert Grossi, Assistant Superintendent
Felice Hybert, Assistant Superintendent
Dr. Kathleen O'Connor, Assistant Superintendent
Rachel Thornton, Recording Secretary

No news reporters were present.

Superintendent's Report

The following information was reported:

1. Illinois State Scholars

Dr. Shari Demitrowicz introduced Illinois State Scholars and presented them with certificates of excellence. The 2020-2021 Illinois State Scholars are:

- ❖ Christopher Cunnington
- ❖ Linda Guzman

Roll
Call

Closed
Session

Reconvene

Pledge

Superintendent's
Report

- ❖ John Maass Jr.
- ❖ Janet Orozco
- ❖ Zachary Peeken
- ❖ Robert Pentuic
- ❖ KeMia Smith
- ❖ David Sun

2. Youth Leadership Committee

The youth leadership committee students that recently went to China showed a brief PowerPoint and thanked the Board for allowing them to participate.

3. Good News:

School	Event	Explanation
District	Recognition	Congratulations to Ashley Wheeler a teacher at Taft Primary school who has earned the title of National Board Certified teacher and Master Teacher designation on the Illinois Professional Educator License!
Kennedy	Donations	<p>Kennedy received the following donations:</p> <ul style="list-style-type: none"> * Shiloh Full Gospel Church provided Thanksgiving Meals for 5 families * First Assembly of God Church provided Thanksgiving and Christmas dinners for 10 families *Kankakee County Kiwanis Club provided 20 students with coats and another 20 students with shoes * Kankakee Beverage Association "Turkey for Tots" program provided a toy shopping experience for 9 students * Kankakee Sheriff's Department "Shop with a Cop" program shopped with 2 students at Meijers * Riverside Hospital provided Christmas wish list gifts for 25 families * Tom and Maureen O'Connor Family Foundation provided Target certificates to 10 students to purchase a bicycle and padlock (totaling \$2000) * Kennedy's Secret Santa's filled 53 student wish lists. A special thank you to Mrs. Blanchette who has organized this project for 9 years. * Thank you Kankakee Federation of Laborers for donating 200 hats and gloves.
Mark Twain	Donation	<p>Mark Twain Received the following donations:</p> <ul style="list-style-type: none"> * 25 winter coats, with hats and gloves, from Kiwanis Club this year! Their staff and students are very grateful. *They also received 6 winter coats from Dicks Sporting goods.
Proegler	Donation	KCC's nursing department donated 20 sets of hats and gloves to our preschool students housed at KCC.
Taft	Donations	<p>Taft received the following donations:</p> <ul style="list-style-type: none"> *Mr. Theodis Pace, our Parent Liaison and The Kankakee Federation of Labor partnered together for the Winter, they were able to provide 480 hats, gloves, and undergarments to our students at Taft *Thank you to American Lutheran Church for Taft's Angel Tree *Thank you Toys for Tots who provided Christmas for 33 of our kids at Taft *Thank you to Riverside Medical Center-who provided

		<p>Christmas for 25 Taft families *Thank you to Garden of Prayer who provided gifts for 15 students. *Thank you Kyree Sykes and James Hill for providing over 30 free haircuts in the 1st Annual Haircuts for the Holidays to some of their Taft boys.</p>
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Principal's Report

Dr. Demitrowicz and her Administrative team started by showing the high school's Hopeful video. The Administrative team discussed the vision and the direction the high school is going. They discussed moving from recovery to enrichment by moving test scores up, working on attendance, raising the graduation rate, working on post-secondary goals, and creative scheduling. The goal is to get out of the recovery mindset. The high school is looking at the Strategic Plan to make proper changes and to make sure it is known Districtwide. The ILT team meets bi-weekly and are having data-driven conversations and working on and creating action plans. The Restorative Practice team is working on discipline (which is down 44% from last year). The restorative team is working with students with social-emotional needs as well. The Administrative team talked about CBE and explained how CBE works. Administrators spoke about the Slate program, diverse learning spaces, multiple opportunities for students to receive support and intervention, and futuristic libraries. Seniors will be exposed to CBE skills and experiences that are needed for secondary success, community-based learning, and dual credit opportunities. The High School is holding monthly CBE parent meetings, along with working on the master schedule and bringing in more electives for students to choose from. Mrs. Page explained APEX, homework lab and CBE afterschool programs. Dr. Demitrowicz finished by introducing the High School Staff.

Principal's Report

Public Comments

The following public comments were made.

NAME	TOPIC
Steven Hunter	Mr. Hunter discussed his concerns regarding the Junior Kays.
Christine Case	Mrs. Case discussed her concerns regarding the future of the Libraries.
Brian Stipp	Mr. Stipp voiced his concerns regarding the teacher's resignations and CBE.

Public Comments

Consent Agenda

The following items were presented:

1. The following Board minutes were presented for approval:
 - **December 7, 2019 – Strategic Planning Session** (Regular Session)
 - **December 9, 2019 – Regular Meeting** (Regular & Closed Session)
2. The **Regular Bills** were presented for approval. (See insert A)
3. The **Payroll and Related Bills** were presented for approval. (See Insert B)
4. The following **personnel items** were presented for approval:

Consent Agenda

Board Minutes

Regular Bills Payroll & Related Bills Personnel

Name	Position	Effective Date
Resignations/Retirements (Licensed Educational Professionals)		
Lynda Cohagan	Library Information Specialist at KHS	January 6, 2020
Barbara Gabriel	Library Media Specialist at KHS	January 6, 2020
Andrew Grimberg	Science Instructor at KHS	December 12, 2019
Appointments (Licensed Educational Professional)		
Kelsey Geiman	Science Instructor at KHS	January 6, 2020
Appointments (Support Personnel)		
Ke'Asia Kennedy	Head Start Teacher Assistant at Proegler	January 14, 2020
Lori Schultz	Office Secretary at KHS	January 14, 2020
Appointments (Extra Duty Assignments)		
Deborah Adams	Garden Club at LCC	2019-2020 School Year
Angela Anders	Montessori Mentors	2019-2020 School Year

Resignations Retirements

Appointments

Kieth Ahrens	Wiring Project	2019-2020 School Year
Erica Baptist	JHS Boys and Girls Track Coach	2019-2020 School Year
Tywon Bender	JHS Boys and Girls Track Coach	2019-2020 School Year
Annette Brandy	Assistant Basketball Coach (Girls)-Revised	2019-2020 School Year
Renee Cole	Math Club-3/4 at LCC	2019-2020 School Year
Kendrick Crite	Assistant Track Coach	2019-2020 School Year
Sean Dailor	Chess Club	2019-2020 School Year
Amy DeLong	Math Club-1/2	2019-2020 School Year
Amy DeLong	Writing Club	2019-2020 School Year
Michelle Doll	Kindness Club	2019-2020 School Year
Kellie English	Girls Who Code	2019-2020 School Year
Brittney Griffin	Assistant Track Coach	2019-2020 School Year
Edward Hazelett	Junior High Wrestling Coach	2019-2020 School Year
Barb Hensley	Homework Club	2019-2020 School Year
Hugo Hernandez	Assistant Soccer Coach (Girls)	2019-2020 School Year
Emmanuel Jackson	JHS Boys and Girls Track Coach	2019-2020 School Year
Emmanuel Jackson	Junior High Wrestling Coach	2019-2020 School Year
Jacob Niemann	Assistant Baseball Coach	2019-2020 School Year
Rich Olmstead	JHS Boys and Girls Track Coach	2019-2020 School Year
Tyler Prude	Head Tennis Coach (Boys)	2019-2020 School Year
John Redmond	Assistant Basketball Coach (Girls)	2019-2020 School Year
April Richey	Head Volleyball Coach	2019-2020 School Year
Abigail Ring	Assistant Tennis Coach (Boys)	2019-2020 School Year
Samantha Rocknowski	Spring Musical Assistant Director	2019-2020 School Year
Anaya Smith	JHS Boys and Girls Track Coach	2019-2020 School Year
Thomas Stanfield	Assistant Baseball Coach	2019-2020 School Year
Shawn Wells	Yearbook Art Publisher	2019-2020 School Year
Shawn Wells	Yearbook Publisher	2019-2020 School Year
Jimmy West Jr.	Teen Court Facilitator	2019-2020 School Year
Christine Young	Art Club	2019-2020 School Year
Internal Appointments (Support Personnel)		
Eric Curry	Student Support Interventionist/Behavior	January 6, 2020
Maria Fenton	Head Start Permanent Substitute	December 10, 2019, Corrected
Leave of Absence (Support Personnel)		
Fredrick Gyles	Custodian at KJHS	Jan 1, 2020-Aug 31, 2020

A motion was made by Gathing, seconded by Johnston, to approve the above-listed consent agenda items as presented. ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

Action Item

1. Approval of Recommended Policy Manual Changes (2nd Reading)

A motion was made by Gathing, seconded by Shea, to approve the recommended policy manual changes as presented. ROLL CALL VOTE--Ayes: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion carried.

2. Approval to Purchase Furniture at Kankakee High School

A motion was made by Gathing, seconded by Williams, to approve the purchase of furniture at Kankakee

Leave of Absence

Action Items
Policy Manual
ChangesPurchase of Furniture
for KHS

High School as presented. ROLL CALL VOTE--Ayes: Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

3. Approval of School Maintenance Project Grant Program Application

School Maintenance Project Grant Application

A motion was made by Gathing, seconded by Johnston, to approve the school maintenance project grant program application as presented. ROLL CALL VOTE--Ayes: Johnston, Shea, Williams, Archie, Bohlen, Gathing, and Wells. Nays: none. Motion carried.

Old Business

No old business was discussed.

Old Business

Information and Proposals

The following items were provided for information:

- 1. FOIA Request
- 2. Previous Bill Run
- 3. Budget Update
- 4. State & Federal Revenue Report
- 5. Grade Level Assignment Update
- 6. January Suspension Report
- 7. Staff Absence Report

Information:
FOIA Request
Previous Bill Run
Budget Update
State & Federal Revenue Report
Grade3 Level Assignment
January Suspension Report
Staff Absence Report

Ms. Wells announced a Special Board Meeting on January 22, 2020, at 4:00 pm at KHS with KFT to discuss communication and problem-solving adequacy.

Mr. Bohlen stated he believed we should have 40-50 Illinois State Scholars and asked what the Board can do to move that number up. Dr. Walters explained what you need to do to be an Illinois State Scholar and that we need to educate our students on how to do so.

At 8:33 p.m., a motion was made by Gathing, seconded by Williams, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED: _____
Barbara A. Wells, President

ATTEST: _____
Angela F. Shea, Secretary

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APPROVED FEBRUARY 10, 2020